

VidyaGyan

PENAL CONSEQUENCES OF SEXUAL HARASSMENT

VidyaGyan is committed to provide a work environment that ensures everyone is treated with dignity and respect. The School is also committed to promote an environment that is open & conducive to the growth of its staff members and other stakeholders. The School will not tolerate any form of unlawful harassment and is committed to take all necessary steps to ensure that its staff members and other stakeholders are not subjected to any form of harassment.

Anyone violating the Policy for Prevention & Redressal of Sexual Harassment at Workplace is subject to disciplinary action as per the Disciplinary policy of the school. The nature and severity of disciplinary action against the guilty will be commensurate with the seriousness & gravity of the conduct reported and established by the Committee. This could range from but will not be limited to:

- Mandatory written apology
- Mandatory training and/or counselling sessions
- A letter of warning that will be filed in the personal file
- Immediate transfer to a different location/ department
- Withholding of increment/ promotion or both
- Dismissal/ termination from the services of the school
- Any other action that the committee may deem fit

Committee Against Sexual Harassment (CASH) Members at VidyaGyan

1. Ms. Neelam Sharma
2. Ms. Shalini Almadi
3. Ms. Sangeeta Rai
4. Mr. S.K Maheshwari
5. Ms. Seema Rajput Verma (External Member)